



MC No. 02, s. 2015

MEMORANDUM CIRCULAR

TO : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT AND LOCAL GOVERNMENTS, STATE COLLEGES AND UNIVERSITIES, INCLUDING GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS

SUBJECT : PRAISE Winners as Nominees to the 2015 Search for Outstanding Public Officials and Employees

The Civil Service Commission, through the issuance of *CSC Memorandum Circular No. 28 dated November 24, 2014*, announced the start of the 2015 Search for Outstanding Public Officials and Employees. In the said issuance, agencies are enjoined to submit their nominations to the nearest Civil Service Regional or Provincial/Field Office.

Over the years, the agencies have been the CSC's partners in searching for public service exemplars as they play an important role in nurturing the culture of ethics and excellence among their employees. Thus, they can best identify, recognize and reward them through their agency Program on Rewards and Incentives for Service Excellence (PRAISE) Committees.

The PRAISE Committee shall ensure that productivity, innovative ideas, suggestions and exemplary behavior are identified, considered, managed and implemented on a continuing basis to cover employees at all levels. It shall be responsible for the development, administration, monitoring and evaluation of the awards and incentives of the agency. The agency may, however, employ an external or independent body to assist the PRAISE Committee to judiciously and objectively implement the system of incentives and awards.

The Commission sees the agencies' pool of PRAISE awardees as a potential source of nominees to the Search. In this regard, and to further institutionalize and strengthen the

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involvement of agencies in the conduct of the Search, heads of agencies are encouraged to automatically nominate their PRAISE awardees to the Search. As indicated in the abovementioned Memorandum Circular, submission of nominations is until March 31, 2015.

Agencies are advised to honor their PRAISE winners in simple rites/program in September during the Philippine Civil Service Anniversary month celebration.

Inquiries on the Honor Awards Program (HAP) should be submitted to the Honor Awards Program Secretariat thru telephone numbers (02)9317993 and (02)932-0381, CSC Hotline (02)932-0111, TextCSC 0917-8398272, Contact Center ng Bayan (CCB) 0908-8816565 and e-mail address hapsecretariat@yahoo.com or call or visit the Civil Service Commission Regional or Field Offices.


ROBERT S. MARTINEZ
Commissioner

JAN 28 2015